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SKILL EXCHANGE[®] UK

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"In a changing world it is essential that there is shared vision and co-ordinated planning to find ways to implement essential changes to the world of work"
John Taylor Chairman

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Linking Skills to Local Roles & Opportunity

Skill Exchange UK is an independent, not for profit, organisation developed in conjunction with the TUC, ACAS, and leading employers. It provides a simple but highly innovative service aimed at local employer "skill recycling", an efficient and more sensible alternative to skill wastage, by facilitating local placements for under used staff into other firms that can benefit from the 'loan' of skilled staff and share the cost.

SKILL EXCHANGE UK

Driving Employment, Growth and Competitiveness, by Promoting Employer "Skill Recycling" through localised, on-line Skill Exchange and collaboration

Key SKILL X UK objectives are to:

- *Stop skills wastage and redundancy*
- *Develop and share skills locally*
- *Generate and exchange new ideas*
- *Champion new ways of working*
- *Provide development opportunities*

SKILL EXCHANGE UK (SKILL X UK) extends its aims and activity through its local employer networks or 'HUBS' to stimulate initiatives amongst local Members and creates white papers, press opinion as well as gather collective opinions, ideas & policy recommendations covering a variety of employment, skill retention, mobile and flexible working issues.

The Local HUBs will:

1. Deliver a reduced level of local redundancies by exchanging staff between local hub members and
2. Offer first class and structured work placement experience to all school and college leavers in the locality

SKILL X UK NETWORK



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Linking Skills to Local Roles & Opportunity

Skill Exchange UK is an independent, not for profit, organisation developed in conjunction with the TUC, ACAS, and leading employers. It is a highly innovative service aimed at local employers and employees. It is a more sensible alternative to skill wastage and provides a way to re-use used staff into other firms that can benefit from their experience at the cost.

SKILL EX

**Driving Employment, Growth and Innovation
Promoting Employer "Skill
on-line Skill Exchange**

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Local HUBS
listed in UK
Map

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Mayor welcomes first Skill X HUB

Alderman PJ McAvoy, Mayor of Ballymena Borough Council adds his welcome to 'innovative and collaborative' Skill Exchange local HUB:

The number one priority for Ballymena Borough Council is our economy.

We are committed to working in partnership to create and retain jobs within the Borough, increase skills and education, grow the local economy and improve the health and wellbeing of our citizens. The Council recognises that the development and retention of skills in the local economy will be a key driver for economic success and sustainability.

As Mayor and on behalf of all Elected Members in the Council, I am delighted that we are involved in the development of the first of the Skill Exchange Hubs in the UK within the Borough of Ballymena. This innovative and collaborative model provides an opportunity for local employers to work together to share skills and expertise across organisations for the benefits of employees, businesses and ultimately all of the local economy.

I have been hugely impressed by the leadership shown by the founding members of this initiative locally and on behalf of Council I am happy to confirm our commitment to ensuring that the initiative is a success. In May 2011 a new Skills Strategy for Northern Ireland, known as 'Success through Skills

– Transforming Futures' was launched by the Minister for Employment and Learning



NEWS ARTICLES



Mayoral Support from Ballymena
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Does Flexible Working.. work? Followi

CIPD Launches Learning to Work Campaign
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Collective Redundancy Rule Changes!
{IMAGELW"310"} Collective redundancy shake-up out



MARS an introduction from NHS
MUTUALLY AGREED RESIGNATION SCHEME (MARS) {IMAGE



BIS on LEP objectives
Creating the best conditions for private sector gr

Future ... for Skills
Skill Exchange UK – the future shape of

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Boris backs local Skill Exchange hub



Skill Exchange UK has received some major endorsements during 2013:

GLA Mayor's Office | Boris Johnson March 2013 | Letter to Ian Paisley (extract)

"The Ballymena hub is clearly well placed to play a key role in making the most of

the skills of local people. I wish the hub every success. Perhaps you could suggest that Philip Flaxton, Chair of Skill Exchange UK, makes contact with officers at Greater London Authority in order to discuss the scheme in the capital".

Recruiter April 2013 | By Sue Weekes

Recycled skills network set for major x-pansion

"That will redefine many of our attitudes to employment and skills," Phil Flaxton CEO of Skill X UK said. "As the Skill X network grows, the transfer of knowledge and skills will occur all over Northern Ireland, which will help improve productivity, competitiveness and create growth in our local economies". As well as Belfast, other hubs are planned for Londonderry/Derry and Craigavon.

Flaxton added that it wasn't just about meeting cyclical demands and employment trends though. "It can also help to upskill people. For instance, Michelin in Northern Ireland is prepared to take employees from smaller businesses, help to upskill them and then release them back," he said. "I like to think there will always be a demand for this type of service because skilled people are highly valued and prized, and there are still shortages across many sectors."

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EEF Northern Ireland April 2013 | Peter Bloch Director EEF NI

"Employers and indeed the economy of Northern Ireland, would benefit from an increased availability of people with technical/ professional skills to fulfil their business needs."

We support and endorse Skill Exchange UK in driving employment, growth and competitiveness by promoting employer 'Skills Recycling' through localised on line skills exchange".

IoD Northern Ireland April 26 2013 | Linda R Brown Director IoD NI

"At today's meeting of our Northern Ireland Committee, I explained to the members how the programme works and that you are in the process of establishing a Belfast Hub. The members agreed that this was a very interesting and useful way of retaining valuable skills within larger businesses while sharing the knowledge and expertise of experienced staff with SMEs in the local area."

Having access to the different perspectives and skills that someone from another organisation can bring will allow SMEs to develop in new directions and potentially result in greater confidence to invest and in growth of both the business and employment."

We can see many advantages of Skills Exchange for both parties to the exchange and are happy to endorse your efforts to create more Hubs in Northern Ireland".

The Prime Minister | David Cameron Feb 28 2013 | Letter to Ian Paisley (extract)

"The information you attached on the Skill Exchange UK programme suggests it is closely aligned with the Government's policy of giving employers greater ownership of the skills system in England. I am particularly pleased to hear that MPs from across the political spectrum are supportive of the Skill Exchange UK model and are actively encouraging employers in their constituencies to get involved."

"It is through this collaborative working that we will create sustainable growth and job opportunities for our young people, the unemployed and those already in the workplace."

"I would like to thank you personally for your role in stimulating interest in Skill Exchange UK with your fellow MPs and with business leaders in Northern Ireland."

Archived HUB News Articles:

Skill Exchange UK Launched its first ever HUB 27th Nov. 2012.



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Welcome back Jan Wilkins

Company: OHP UK Limited



Address:
401 403 Reading Road
Reading
RG41 5HU

Industry sector:

Contact name: Jan Wilkins

Position/role:


Company profile [\[Edit\]](#):


I am the Founder and present Manager of OHP UK and along with my 2 other directors we head up the owner / manager team at the company.


I have over 30 years of experience in staff and HR services-covering a wide range of industry sectors. Operating both internally within large and medium enterprises and externally I have had roles as employee, consultant and services provider- to larger organisations as well as local government and SMEs.


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for staff as
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candidates

0003-0001 management Finance Delete

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Secondment role

Industry sector:
By selecting the nearest category you will help Members value your candidate's working experience.

Your reference:
Candidate reference - not visible in search

Role / Level:

Function:

Available from:

Secondment for:

Full/part time:

Postcode of candidate:
This postcode is not public/visible in search

Job description:
e.g. A dynamic and very capable senior FD with specialist skills in managing teams and setting /leading strategic planning and financial programmes across departments and linked organisations. Presently heads a department of 35 staff in three UK locations and co-ordinates over £45M in annual turnover.









Experience:
Include past roles/dates, any training, courses, qualifications, or other relevant experience

Key competencies

Leadership:

Commercial awareness:

Select typical guidance or add free text

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-  **Mayoral support for Ballymena HUB**
Ballymena Mayor welcomes first UK HUB: The number
-  **Wrightbus wins Hong Kong Deal**
Wrightbus wins Hong Kong bus order 12 November 20
-  **Royal support for Centre of Excellence**
Duke of York Visits NRC Thursday 6 September
-  **First SKILL EXCHANGE HUB**
The Ballymena Guardian August 9 2012 Ballymena Ch

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Current secondments

Reference	Role	Function	Added
JW 132 SA / 0003-0002	Middle Management	Project Management	12/01/2013 Edit Delete
JW 133 RS / 0003-0003	Skilled	Security / Site Management	25/11/2012 Edit Delete
JW 134 DS / 0003-0005	Consultant	Accounting / Finance	08/01/2013 Edit Delete
JW 146 RS / 0003-0006	Technical skilled	Marketing / Sales / PR	21/03/2013 Edit Delete
JW131 DG / 0003-0001	Junior management	Accounting / Finance	27/11/2012 Edit Delete

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JW 134 DG / 0003-0005	Consultant	Accounting / Finance	08/07/2013	Edit Delete
JW 146 RS / 0003-0006	Technical skilled	Marketing / Sales / PR	21/03/2013	Edit Delete
JW131 DG / 0003-0001	Junior management	Accounting / Finance	27/11/2012	Edit Delete

Add new secondment

Secondment role

Industry sector:

By selecting the nearest category you will help Members value your candidate's working experience.

Your reference:

Candidate reference - not visible in search

Role / Level:

Function:

Available from:

Secondment for:

Full/part time:

Postcode of candidate:

This postcode is not public/visible in search

Job description:

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Experience:

Include past roles/dates, any training, courses, qualifications, or other relevant experience

Key competencies

Leadership:

Very strong team player- Provides focus and monitors progress against objectives to ensure deadlines met



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Drop down selections help keep Profile data related for easy search and collective groups

Member Account / Secondment Edit & Update

Existing Salary bands show present salary and salary contribution needed during secondment.

other relevant experience

Key competencies

Leadership:

Very strong team player- Provides focus and monitors progress against objectives to ensure deadlines met. This is a flexible security

Select typical guidance or add free text

Commercial awareness:

Helps to schedule time well and flexible with shift work. As well as carrying out duties required in own role, offers assistance in

Select typical guidance or add free text

Communication:

Continues to be efficient in work. Keeps internal and external customers / suppliers aware of current issue status.

Select typical guidance or add free text

Salary band:

Salary contribution:

The amount you require to release this candidate

Additional benefits:

Add only personal or special benefits if expected by this person

Notice period:

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Thursday 6 September



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"There is clearly a national problem surrounding s



Our first SKILL X UK HUB
I am delighted that Ballymena- championed by Ian P

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Secondment role

Industry sector:
By selecting the nearest category you will help Members value your candidate's working experience.

Your reference:
Candidate reference - not visible in search

Role / Level:

Area of training:

Seeking:

Available from:

Secondment for:

Full/part time:

Postcode of candidate:

Training and Qualifications:
e.g. Courses attended / qualifications / exams sat and results - all levels add as much detail as may be useful for an employer to understand your skills.

Work experience:
e.g. List / detail any past work experience completed, any actual employment roles or on-job training, include period of time, and dates of any work / employment.

Key competencies

Leadership:

Select typical guidance or add free text

Commercial



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Members use any / all search criteria to find matching candidate Profiles. Select to search Secondment Candidates AVAILABLE OR WANTED Secondment Candidates. Interested Members use the SKILL X UK secure mail enquiry to contact the other Employer.

SEARCH PROFILES

Search Secondment Profiles for

Level

Within

from postcode

Start date / available from

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SELECTED PROFILE

Please search using the search form on the left then select one of the Candidate AVAILABLE profiles in the list on the right ...

In Search, drop
downs guide
Employers towards
groups of skill,
levels and distance
from workplace.

SEARCH RESULTS

Please search using the search form on the left ...

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SEARCH PROFILES

Search Secondment Profiles for

Candidate AVAILABLE

Job function

Search results appear in right column and selected Profile can be reviewed, printed or shared with colleagues

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SELECTED PROFILE

0003-0002

Industry sector Legal / HR / Professional Services

Job description A professional manager specialising in H and S services and compliance issues. Heads up the Director responsibility for the company's health and Safety process and policy. Has ability to manage projects and staff training/ testing. A very reliable and trustworthy employee.

Experience Originally worked in banking for 3 years as a clerk and then trained while employed there on H and S process and guidances. Since being here (3 years) has developed and re-trained as an internal Health and safety practitioner.

Competence Continually seeks opportunities to develop self. Encourages team to identify, undertake and apply new skills towards team success. Aware of role of other departments/employees and how the business fits together to meet a common goal. Very good documentation. Produces well written and clearly presented reports, correspondence and other documentation.

Salary level 20-30K

SKILL X UK offer Under 10K


Exceptional benefits

Secondment period


Full or part time Full time

Start date 02/2013

Availability 2-3 weeks

 Send enquiry now

 Print this profile

 Share profile

SEARCH RESULTS

Below is the list of all matching profiles from your search. Please press view to open and look at each candidate or role detail. You can then print or share the profile with someone and you can contact the employer.

You searched for start date / available from 05/2013

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0002-0013	View
0002-0014	View
0002-0019	View
0002-0020	View
0002-0021	View
0002-0022	View
0002-0023	View
0002-0024	View
0002-0025	View
0002-0026	View
0002-0027	View
0002-0028	View
0002-0029	View
0002-0030	View
0002-0033	View
0003-0001	View
0003-0002	View
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0003-0005	View