

SKILL EXCHANGE[®] UK

A WAY FORWARD FOR LOCAL SKILLS KNOWLEDGE TRANSFER



An Introduction to the Local Hub Programme

Presentation for Local Skill Exchange Partners June 2012





The Goal:

**Driving Employment, Growth and Competitiveness,
by Promoting Employer “Skill Recycling” through
Localised On line Skill Exchanges**

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The Key Objectives Are To Provide Local Customised Skill Exchange Hubs, Based on Travel to Work Areas to:

Stop skills wastage and redundancy

Develop and share skills locally

Generate and exchange new ideas

Champion new ways of working

Provide skill development opportunities



**The Local Skill Exchange Hub Programme
Will Deliver Two Immediate Outputs:**

- **Exchanging staff between local hub members to impact on and reduce the number of local redundancies.**

- **Offering first class and structured work placement experience to higher education and college students in the locality.**

Creating a Local Skill Exchange Hub

1. It is anticipated that membership will consist of Local Government, Local Employers, Colleges, Business Membership Bodies e.g. Federation of Small Business, Chamber of Commerce and Trade Unions.
2. Endorsement and support is also invited from the local MLA and/or Member of Parliament
3. Funded by Public/Private Sector.

Collective Funding Requirement of £52.000 Payable on Signing of a Three Year License Agreement, Which Comprises of;

Year One of £28.000

- Membership License fee paid to Skill Exchange UK of £12.000
- Purchase of Customised Skills Mobility Exchange Solution* £16.000

Year Two and Three - Collective Annual Membership License Fee of £12.000

- Members Online Support Materials and Tools
- Skills Mobility Exchange Solution maintenance and support

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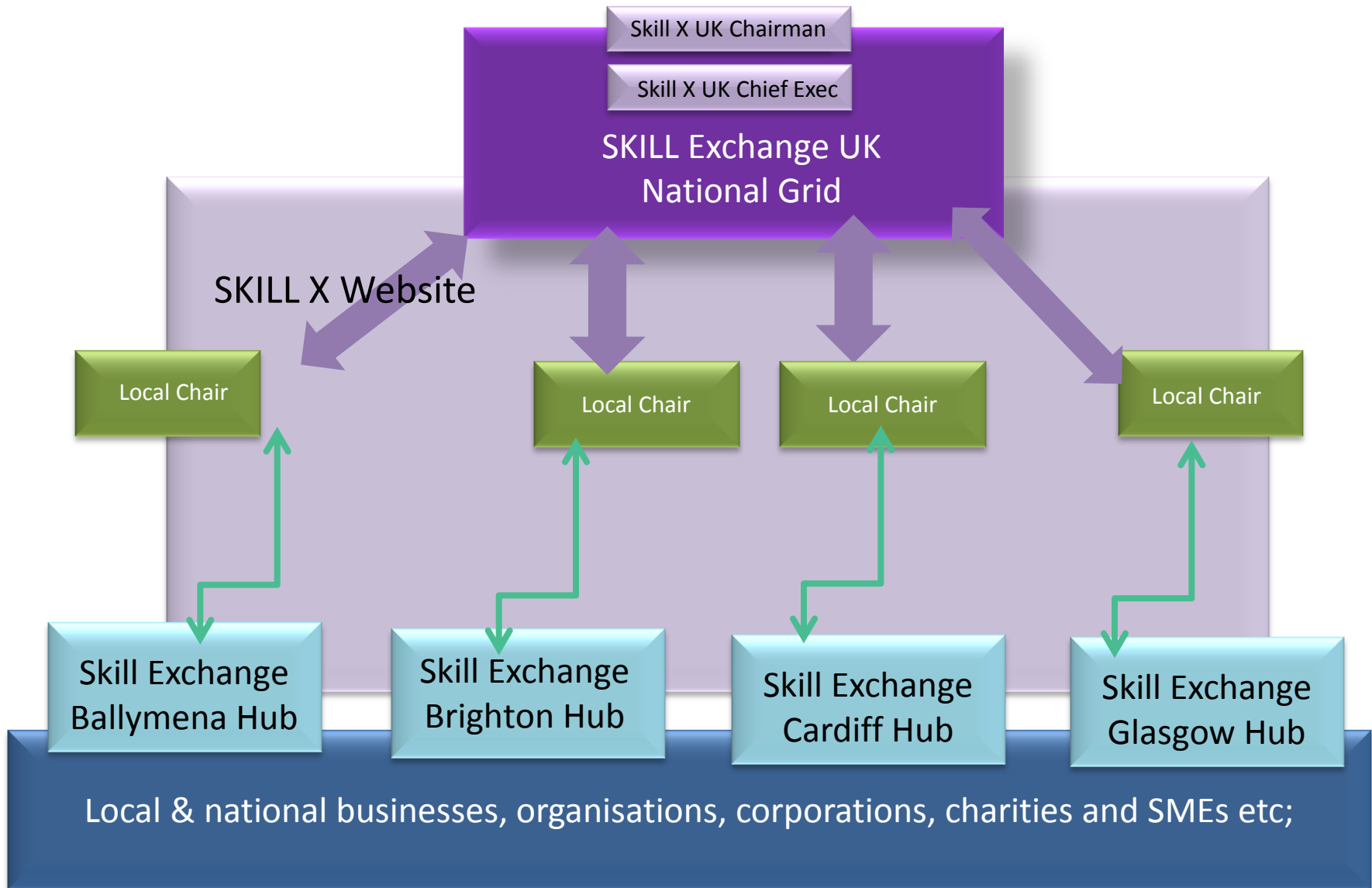
- **This initiative has already gained the support of the following organisations:**
- **DELNI, NILGA, IoD NI, CBI NI, EEF NI, the Equality Commission, the Labour Relations Agency and Invest NI.**
- **These MP's are all supporting the creation of Hubs in Northern Ireland:**
- **Lady Hermon, Naomi Long, Geoffrey Donaldson, Ian Paisley, Jim Shannon, Mark Durkan and Alasdair McDonnell.**

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- **In the rest of the UK, we are now engaging with employers in order to establish Skill Exchange Hubs in:**
- **Cardiff, Swansea, Edinburgh, Glasgow, Aberdeen, Dundee,**
- **Congleton, Stoke on Trent, Birmingham, Newcastle, Maidstone, Folkestone and London.**
- **More Cities and Towns will follow in order to create a UK wide network of Skill Exchange Hubs, which will all be linked to each other.**

Skill Exchange UK

Example of UK-Wide Grid Structure



I am interested- what do I do now?

1. Contact, nominate / invite potential members to form a Local HUB in your area / city/town or constituency.
2. Raise funding for your Skill Exchange Hub.
3. Contact Skill Exchange UK for guidance and help / support locally.
4. Call Phil Flaxton on: 07831 112639 or email: phil@skillexchangeuk.org

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LOCAL SKILL = LOCAL SOLUTION

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